



Launch Associate

InterVarsity inspires and equips emerging generations to **encounter** Jesus, **cultivate** Christ-centred lives, and **radiate** the transforming love of God in Canada and around the world.

A Launch Associate does this primarily by supporting their community of recent graduates, offering leadership and care to grow faith in Jesus. In partnership with the Launch staff and Campus staff, the Launch Associate will provide leadership to the launch cohort, provide support to recent graduates, and implement programs for upper year students to prepare them for their transition to the workforce. The Launch Associate role was designed for recent graduates and includes time and resourcing for associates to develop and explore their own understanding of their calling and gifting. The broad baseline of responsibilities outlined below will be tailored to the candidate and the opportunities in their region.

Organization:

Reports to: Local Campus Ministry Director and/or local Launch Staff

Internal Relationships:

- ❑ Other staff members on local team (may include campus, high school, camp and/or Launch staff)
- ❑ Regional leadership team, National Resource Team, and National Leadership team as necessary

External Relationships:

- ❑ Prayer and financial support network
- ❑ Local Church
- ❑ Other local ministries and organizations

Personal Development/Discipleship:

- ❑ Be a growing and developing disciple of Jesus Christ.
- ❑ Grow in prayer and witness to the gospel of Jesus Christ.
- ❑ Commit to right and peaceable relationships with all peoples.
- ❑ Participate and join in local church community life.
- ❑ Develop skills related to job assignment, including attending relevant training as determined by the supervisor (training is 1 hour/week)
- ❑ Be a life-long learner that values the discipleship of mind, body, and spirit.

Key Responsibilities:

Establish programming:

- ❑ In partnership with local staff, discern programming with/for a Launch cohort(s) and set a schedule. Programs should foster growth for Christians and

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provide opportunities for non-Christians to continue to explore the Christian faith. All programs should advance at least one of the Five Aims.

- ❑ In partnership with local staff, discern programming with/for local graduating students and set a schedule. Programs should foster growth for Christians and provide opportunities for non-Christians to continue to explore the Christian faith. All programs should advance at least one of the Five Aims.
- ❑ Independently lead or co-lead regular programming, the extent of which will be determined along with your supervisor (approximately 2-3 hours/week). Examples of programs include social events, evangelistic events (e.g. Alpha), prayer meetings, worship and teaching nights, small group Bible studies, faith exploration groups, and one-on-one mentoring.

Personal Mentoring and Development:

- ❑ Meet at least twice a month with supervising/supporting staff (2 hours/month)
- ❑ Complete mentoring assignments and submit them to the National Director of Launch (approximately 2 hours/week)

Provide leadership and care within the Launch community:

- ❑ Form trusting relationships with Christian and non-Christian recent graduates and graduating students.
- ❑ Foster a culture of hospitality and belonging within cohorts.
- ❑ Welcome new participants, helping them get connected with the group.
- ❑ Disciple and encourage recent graduates to grow in their faith.

Support and participate in regional ministry:

- ❑ Attend regular local staff team meetings (approximately 2 hours/month)
- ❑ Attend regional events (e.g. retreats, Scripture Camp) as pre-discussed and agreed; a temporary increase in hours will be pre-agreed if involvement exceeds regular hours
- ❑ Participate in regional fundraising initiatives, as directed by your supervisor

Administration, Finance & Public Relations:

- ❑ Raise funds to meet the Launch associate budget
- ❑ Manage expenses/income according to approved budget
- ❑ May include planning and leading fundraising initiatives
- ❑ Know, support, and adhere to InterVarsity's processes, policies, and procedures

Key Outcomes:

- ❑ A healthy cohort(s) that is reaching and incorporating new participants, and serving the local community of recent graduates
- ❑ Building a witnessing community that is advancing the Gospel of Jesus, shaped by Scripture
- ❑ Recent graduates are growing as disciples of Jesus
- ❑ Graduating students are set up to transition well
- ❑ Personal growth as a disciple of Christ and in ministry leadership competencies



Qualifications:

- ❑ Personal relationship with Jesus Christ with clear evidence of growth as a disciple
- ❑ Biblical, theological, and spiritual acuity and maturity
- ❑ Demonstrates initiative and openness to grow
- ❑ Evidence of ability to work collaboratively with various leaders, leadership styles, and personalities
- ❑ Strong people skills, including competent oral and written communication skills
- ❑ Evidence of team-building, problem-solving, conflict management, and leadership skills informed by biblical values
- ❑ Experience interacting effectively with people in cross-cultural settings
- ❑ Experience in fundraising and building relationships with ministry partners
- ❑ Affirms and signs InterVarsity's Statement of Agreement
- ❑ Completed – or close to completing – a qualification at a Post-secondary institution
- ❑ Has been actively involved in InterVarsity's ministry within the past 24 months
- ❑ Eligible to work in Canada for the duration of the position
- ❑ Some experience in the workplace
- ❑ Clear Criminal Record Check

Salary: Step 5, Level 1