

BRITISH COLUMBIA MINISTRY INTERNSHIP FAQs

1. WHAT WILL THE CAMP PLACEMENT LOOK LIKE?

The camp placement runs from **June 15-August 28, 2026** and is paid for **40 hours/week**. Interns will relocate to Pioneer Pacific Camp on Thetis Island for the entire duration of this placement (food and board are covered). Prior to the start of summer camps, interns will join in with the camp summer staff team for two weeks of on-site summer staff training to prepare the site and programs for the coming summer camp season. When summer camps start, interns will work in their assigned roles alongside the summer staff team. During the camp placement, all interns will have weekly check-ins with their camp placement mentor throughout the entirety of the camp placement. While the position is paid at 40 hours/week, the nature and rhythm of a residential camp is such that staff are "on" for larger lengths of the day living and working on-site. There will be scheduled breaks each day and a weekly sabbath.

Types of roles include but are not limited to: cabin leading, leadership development, staff formation, and hospitality.

2. WHAT DOES THE CITY PLACEMENT LOOK LIKE?

The city placement, based in Victoria, runs from **August 31, 2026-May 14, 2027**, and is **32 hours/week**. The hours are broken down into 6 hours of training, 6 hours of self-directed exploration, 2 hours of admin, and 18 hours of your assigned ministry placement, working under the supervision of a staff member, and alongside the existing personnel and structures in place. Possible city placements could be Campus ministry, High school ministry, year-round Camp ministry, or Launch ministry. See below for more information on the specific placements.

3. WHAT DOES THE CAMPUS PLACEMENT LOOK LIKE?

The campus placement is 18 hours/week. Interns will be assigned a specific campus fellowship to serve, working alongside the existing student leadership team, staff, and volunteers to run ministry that fits with the fellowship's vision and purpose.

Types of activities include, but are not limited to: discipling student leaders, leading Bible studies, campus outreach, and on-campus fellowship events.

4. WHAT WOULD THE LAUNCH PLACEMENT LOOK LIKE?

The Launch placement is 18 hours/week, directly working with the Launch ministries and with a Launch minister. Most Launch cohorts meet on a weekday evening but some meet on the weekend or during a lunch break on a weekday. Cohorts that meet in the evening tend to meet in homes, and the lunch time cohorts meet in shared spaces (e.g. Vancouver Public Library) near where people work.

Opportunities within this placement include but are not limited to: discipling students through upcoming graduation and post-education transitions, co-leading existing Launch cohorts, co-leading retreats and events for graduating students, and networking with students in co-op placements.

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5. WHAT WOULD A YEAR-ROUND CAMP PLACEMENT LOOK LIKE?

The Year-round camp placement is 18 hours/week. While still living in Victoria, interns would regularly return to Pioneer Pacific for periods of time to assist in the year-round programming of the camp. This would include hosting rental groups, assisting in leading our off-season camps, and helping with other specific projects throughout the year. While not at camp, interns would assist in growing Pioneer's reach on Vancouver Island and the mainland by developing relationships with churches, schools, and leaders. This could include but is not limited to: speaking engagements which actively promote and market camp, assisting in hosting a table at different conferences, as well as finding new ways to engage and following up with staff, campers, parents, and church partners throughout the year.

6. WHAT'S AN INTERN WEEKLY SCHEDULE LIKE? DOES THE INTERNSHIP RUN MONDAY TO FRIDAY 9-5PM?

In the camp placement, interns will follow the camp schedule running Sunday to Friday, with Saturday being a communal Sabbath. In the city placement, the 32 hours are flexible and dependent on the existing structures of the placement. For example, most Launch groups meet on a weekday evening and sometimes on weekends. Campus placements would expect 1-2 evening activities per week, and Camp placement may involve occasional weekend work. Between the three placement options, there are times when activities may run on weekends and on stat holidays, in which case lieu time will be offered. There are expectations that interns will have a full-day Sabbath each week.

7. WHAT ARE THE DIFFERENCES (AND BENEFITS) BETWEEN THE BC MINISTRY INTERNSHIP AND LAUNCH?

Launch was created to increase the support we offer to graduating students as they prepare to finish their time on campus and enter the workplace. Participants in Launch cohorts meet regularly in geographically-formed small groups for 1.5-2 hours to engage with curriculum (books, Scripture, etc.) to support each other in developing a theology of work, shaping their practice of being a Christian in the workplace, and sharing their experience of life after graduation. The internship is a designated and intentional year to discern an individual's purpose and calling in the context of a cohort, through ministry experiences, training, and self-directed exploration.

8. WOULD IT POSSIBLE FOR FULL-TIME STUDENTS IN 2026/27 TO HOLD AN INTERN POSITION?

A full course load (4-5 courses) is not compatible with this internship.

9. WHAT CAN I EXPECT FROM THE APPLICATION PROCESS?

The overall application process is designed for both the applicant and InterVarsity BC to mutually discern whether the internship is a positive next step for the individual and our ministry. Steps for successful applicants include an online application, a first panel interview, written submissions, a second panel interview, and reference checks before an offer is made.

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10. WHAT DOES THE \$21,000 COVER? HOW WILL I RAISE THIS AMOUNT?

\$21,000 is a significant amount for anyone, regardless of previous fundraising experience! We recommend each applicant consider whether they can make this commitment.

InterVarsity's commitment is to provide excellent training, accountability, and support throughout the internship. The first two weeks of the internship (June 1-15 2026) will focus on fundraising with practical steps, allotted time to work on this, and personal 1-1 coaching. Benchmarks and regular accountability are set up to ensure funding progresses across the year at a satisfactory pace. \$21,000 contributes to the overall cost of the internship program, including salary, training, mentorship, ministry expenses, and administration.

11. WHAT'S THE BENEFIT OF BEING PART OF A COHORT?

We believe learning in community is a gift from God as we both receive from and offer our best to each other. So much of Jesus' teachings in the gospels weren't to individuals, they were to groups of people! These 12 months will allow you to share a part of your journey with others in a similar life stage, asking similar questions, and experiencing similar challenges. Shared experiences help us connect.

Cohort experiences will include, but are not limited to: regular trainings, Murdock Foundation Retreat in October (road trip!), regional ministry events, living and working at camp, shared city placement (interns will be sent in no less than 2 to the same city placement).

12. WHAT HAPPENS AFTER THE 12-MONTH INTERNSHIP IS COMPLETE? ARE THERE FURTHER OPPORTUNITIES TO SERVE WITH INTERVARSITY?

Our hope is for all interns to emerge with a clearer sense and conviction of God's call and purpose for their lives, greater faith and intimacy with God, increased confidence in their ability to engage life, a direction with concrete next steps, and practical tools and experience to build on. Following completion of the internship, there may be potential opportunities to further serve with InterVarsity's ministries in BC including employment, volunteering, or becoming a ministry partner in our Camp, Campus, High School and Launch ministries.