



Position Description

Title: British Columbia Ministry Intern (Full-time Term Contract)

Mission and Purpose:

Provide pastoral care and leadership to develop our ministry at Pacific Pioneer Camp and the assigned city placement in implementing the mission of InterVarsity Canada: to inspire and equip the emerging generation to **encounter** Jesus, **cultivate** Christ-centered lives, and **radiate** the transforming love of God in Canada and around the world.

In this role you will translate your passion for developing disciples and introducing young people to Jesus by providing leadership at camp and growing student ministry on campus. You will bring vision and a heart to see campers and students transformed by Jesus to love and serve young people in both camp and campus settings.

Term Contract: 40 hours/week from June 1 – August 28, 2026 and 32 hours/week from August 31, 2026 – May 14, 2027.

Relationships:

Reports to	Intern Director(s)
Internal Relationships	BC Regional Director BC Campus Director(s) Pioneer Pacific Camp General Director(s) BC Camp Staff Team BC Campus Staff Team BC Launch Team National Resource Team as needed
External Relationships	Prayer and financial support network Local church networks Other local ministries and organizations

Role:

- To learn under camp leadership and practice leading in the following areas: Program, Cabin Leading, Leadership Development, Section Head, Hospitality and Site Maintenance.
- To learn under campus leadership and practice leading in the following areas: Discipling students, Co-lead regular weekly activities, preach and teach, create and execute vision, explore and develop new ministry initiatives, plan and execute regional initiatives,

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develop local partnerships, work with local student and campus staff, and a reading week project for their assigned campus.

- To learn under Launch ministry leadership and practice leading in the following areas: Discipling students and recent graduates as they complete their studies and enter the workplace, co-lead regular activities with Launch cohorts, teach at cohort meetings, lead cohorts in spiritual practices designed for people in the workplace, explore and develop new ministry initiatives, plan and execute regional initiatives, develop local partnerships, work with final year students, recent graduates, campus staff, and launch staff.
- To use the ministry experiences offered within InterVarsity to discern the vision and call that God is giving for future vocation.

Key Responsibilities:

1. Personal Development

- ❑ Be a growing and developing disciple of Jesus Christ
- ❑ Develop skills related to job assignment
- ❑ Grow in prayer and witness of the gospel of Jesus Christ
- ❑ Commit to right and peaceable relationships with all people
- ❑ Participate and join in local church community life
- ❑ Be a life-long learner that values the discipleship of mind, body, and spirit

2. Pastoral Leadership

- ❑ Participate in a strategic vision and plan for the growth of Pioneer Pacific Camp and InterVarsity's ministry by establishing a strong and vibrant connection with campers and students that grows and introduces non-believers to Jesus.
- ❑ Mentor and disciple campers and students, developing their capacity and growth as disciples of Jesus.
- ❑ Support InterVarsity's mission by communicating and advancing ministry growth in the five aims: Discover Jesus, Undivided Life, Growing Influence, Integrated Thinking, Global Engagement.
- ❑ Model risk taking in faith, character development, evangelism, scripture study and pastoral care for campers and students.
- ❑ Provide biblical and theological reflection on issues pertaining to young people growing in their faith in Jesus.

3. Administration, Fiscal Responsibility and Public Relations

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- ❑ Adhere to national policies, procedures, and reporting requirements.
- ❑ Maintain sound financial status through management of expense/income according to current approved budget.
- ❑ Raise funds, alongside other interns, to meet the agreed individual intern budget (\$21,000).
- ❑ Participate in regional fundraising initiatives (for example, fall fundraiser)
- ❑ Partner with all levels of InterVarsity to tell the InterVarsity Canada story of growing faith in the next generation to local churches, schools, foundations, and general public.

Key Outcomes:

- ❑ Equipped to take confident and concrete next steps in pursuing a vocational vision and call from God.
- ❑ Contribute to establishing witnessing communities that are advancing the gospel of Jesus, shaped by Scripture.
- ❑ Discipleship growth in campers, summer camp staff, and student leaders, evidenced by camper and student decisions and expressions of faith.
- ❑ Growth in cultivated partnerships and develop a support network, meeting personal fundraising target.
- ❑ Developed a ministry skill set relevant to InterVarsity's ministries.
- ❑ Personal growth as a disciple of Christ and in pastoral leadership competencies.

Qualifications:

- ❑ Personal relationship with Jesus Christ with clear evidence of growth as a disciple.
- ❑ Affirms and signs InterVarsity's Statement of Agreement.
- ❑ Biblical, theological, and spiritual acuity and maturity.
- ❑ Demonstrates initiative and openness to grow.
- ❑ Evidence of team-building, problem-solving, conflict-management, and leadership skills informed by biblical core values.
- ❑ Ability to work collaboratively with various leaders, leadership styles, and personalities.
- ❑ Demonstrated experience interacting effectively with people in cross-cultural settings.
- ❑ Willingness and commitment to raise funds (\$21,000).
- ❑ Competent oral and written communication skills.
- ❑ Be between the ages of 20 and 26.
- ❑ Minimum high school diploma, preference for post-secondary diploma or degree.
- ❑ Willingness to relocate for both placements: Camp (June-August) and City (September-May).
- ❑ Eligible to work in BC, Canada for the entire duration of the internship.
- ❑ Cleared Criminal Record Check inclusive of Vulnerable Sector Screening.

Updated: Feb. 26, 2026



Salary: minimum wage in applicable province.

Employee's Name (please print): _____

Employee's Signature: _____ Date: _____

Supervisor's Signature: _____ Date: _____