



Position Title

Campus Minister, University of Regina

Mission and Purpose

InterVarsity (www.ivcf.ca) seeks to inspire and equip emerging generations to *encounter* Jesus, *cultivate* Christ-centered faith, and *radiate* the transforming love of God in Canada and the world. A campus minister fulfills this vision by establishing and supporting student-led communities on college and/or university campuses, providing leadership and pastoral care, guided by InterVarsity's five aims: discover Jesus, undivided life, growing influence, integrated thinking, and global engagement.

Personal Development/Discipleship

- ❑ A commitment to be a growing and developing disciple of Jesus Christ.
- ❑ A commitment to furthering InterVarsity's mission, values, and commitments.
- ❑ A commitment to growing in expertise related to job assignment.
- ❑ A life-long learner who seeks to live an undivided life in Christ.
- ❑ A commitment to grow and foster relationships with ministry partners

Key Responsibilities

Establish programming. Ensure that quality programs for students are running in each fellowship, and that each program running is furthering InterVarsity's mission on campus.

- ❑ Each year, in partnership with student leaders or volunteers as applicable, determine which programs the fellowship will run, and set a schedule. Ensure that there are programs that foster growth for Christians, and others that provide opportunities for non-Christians to gradually be introduced to faith.
- ❑ Recruit, train, organize and supervise student leaders or volunteers to lead programs, and provide direct leadership to one or more of these programs yourself.
- ❑ Examples of programs include social events, evangelistic events, new student outreach events, prayer meetings, worship and teaching nights, small group Bible studies, faith exploration groups, training seminars, retreats, and one-on-one mentoring.

Develop student leaders.

- ❑ Form and work in partnership with a team (or teams) of student leaders to form vision, strategy and provide leadership for the fellowship.
- ❑ Provide mentorship, training, teaching, resources and encouragement to student leaders in order to help them grow and empower them to lead well.
- ❑ Attend and provide leadership at student leader team meetings, handing over responsibility to student leaders as they are ready for it.
- ❑ Always be on the lookout for students who have leadership potential who are not yet in a leadership role. Provide them with opportunities for training and mentorship.
- ❑ Assist student leaders in a leadership selection process at specific times in the year.

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Provide leadership and pastoral care within the student community. Be aware of what students are facing and what their needs are and respond appropriately.

- ❑ Form relationships with Christian and non-Christian students.
- ❑ Foster a culture of hospitality and belonging within the fellowships
- ❑ Provide Biblical and theological reflection on issues that students are facing.
- ❑ Help graduating students transition well into whatever they're doing next, including by connecting them to campus or workplace ministries as applicable.
- ❑ Welcome grade 9's or first year students, and help new students get connected with the groups.
- ❑ Demonstrated ability to hold confidences appropriately
- ❑ Respond to crises in individual student's lives; provide pastoral care and connect them to external supports as needed.

Develop Systems and carry out administrative duties and requirements

- ❑ Ensure that systems are in place within each fellowship for managing contact information and communicating with students.
- ❑ Support student leaders in meeting club status requirements. (E.g. constitution, finances).
- ❑ Ensure there is a good follow-up system in place for new students who express interest in joining the group.
- ❑ Reply to emails and messages in a timely manner.
- ❑ Adhere to national policies, procedures and reporting requirements, such as filling out incident reports, filling out required review/plan documents, and submitting expense reports.

Collaborate on regional initiatives: In partnership with other staff members, organize and run larger programs for youth and students. This can include serving at an InterVarsity camp, leading students on a global partnership, and providing leadership at regional student conference.

Relate with ministry partners: Building a ministry partnership team is an integral part of being in ministry. InterVarsity is committed to providing training and coaching that ensures success in Ministry Partnerships Development.

- ❑ Build relationships with other Christian leaders and organizations in the city, and partner with local churches. Establish relationship with the local youth pastors' network. Develop and maintain relationship with other stakeholders and advocates.
- ❑ Communicate regularly with ministry partners, through newsletters, church presentations, and other gatherings.
- ❑ Raise required funds for personal operating budget. The financial support will cover the costs of the staff salary and ministry expenses.
- ❑ Partner with other staff members in regional fundraising initiatives.
- ❑ Build a good relationship with teacher sponsors and school principals (high school ministry).
- ❑ Recruit, screen, train and supervise volunteers. Provide leadership to volunteer team.



Note: The ministry of InterVarsity varies significantly from place to place, and depending on the needs in a particular location, each of the responsibilities listed above may be emphasized to a greater or lesser extent. Please consult with the director in the region you're applying to for more information on the weighing of each responsibility in a particular location.

Qualifications:

Skills & Abilities

- ❑ Evidence of spiritual gifting in either leadership or pastoring.
- ❑ Biblical, theological, and spiritual acuity and maturity.
- ❑ Proven ability to initiate activities and accomplish goals.
- ❑ Ability to build a team, and work in collaboration with others.
- ❑ Excellent people skills, including strong oral and written communication and ability to relate cross-culturally.
- ❑ Willingness to learn from others.
- ❑ Skills in using technology and social media to communicate with young people.
- ❑ Skills in time management and organization.
- ❑ Experience and/or willingness in personal fundraising and ministry partnership relationship building.
- ❑ Ability to network in ways that lead to partnership development in the areas of prayer, financial giving and volunteering.

Education and Experience

- ❑ Holds an undergraduate degree.
- ❑ A minimum of 2 years of field-related experience in student ministry, including as a student leader or volunteer

Further Information:

This is a **full-time** position (though a part-time role can also be explored).

Salary Level: 6