



## Position Description: Campus Minister – GTA

### Mission and Purpose:

InterVarsity ([www.ivcf.ca](http://www.ivcf.ca)) seeks to inspire and equip emerging generations to *encounter* Jesus, *cultivate* Christ-centered faith, and *radiate* the transforming love of God in Canada and the world. A campus minister fulfills this vision by establishing and supporting student-led communities on college and/or university campuses, providing leadership and pastoral care, guided by InterVarsity's five aims: discover Jesus, undivided life, growing influence, integrated thinking, and global engagement.

### Personal Development/Discipleship

- ☐ A commitment to be a growing and developing disciple of Jesus Christ.
- ☐ A commitment to furthering InterVarsity's vision and values.
- ☐ A commitment to growing in expertise related to job assignment.
- ☐ A commitment to grow and foster relationships with ministry partners.

### Key Relationships

- ☐ Supervised and mentored by the Campus Director for Southern Ontario.
- ☐ Member of the Southern Ontario Campus team.
- ☐ Student leadership team.
- ☐ Local ministry partners (e.g. church leaders, other Christian campus groups, etc.).

### Key Responsibilities

1. Establish programming.
  - ☐ Ensure that quality programs are running in each student fellowship, and that each program is furthering at least one of the Five Aims.
  - ☐ Each year, in partnership with student leaders, volunteers, and staff, determine which programs the fellowship will run, and set a schedule. Ensure that there are programs that foster growth for Christians, and others that provide opportunities for non-Christians to be appropriately and graciously introduced to faith.
2. Develop student leaders.
  - ☐ Form and work in partnership with a team (or teams) of student leaders to form vision, strategy, and provide leadership for the fellowship.
  - ☐ Provide mentorship, training, teaching, resources, and encouragement to student leaders in order to help them grow and empower them to lead well.
3. Provide leadership and pastoral care within the student community.
  - ☐ Be aware of what students are facing and what their needs are, and respond appropriately.
  - ☐ Form relationships with Christian and non-Christian students.
  - ☐ Foster a culture of hospitality and belonging within the fellowship(s).
  - ☐ Provide Biblical and theological reflection on issues that students are facing.

4. Develop Systems and carry out administrative duties and requirements.
  - ☐ Ensure that systems are in place within each fellowship for managing contact information and communicating with students.
  - ☐ Support student leaders in meeting club requirements (e.g. constitution, finances).
  - ☐ Adhere to national policies, procedures, and reporting requirements.
5. Relate with ministry partners.
  - ☐ The campus minister role requires fundraising towards your salary and expenses. Building a ministry partnership team for financial and prayer support is integral to being in ministry. InterVarsity is committed to providing training and coaching to ensure success in Ministry Partner Development.
  - ☐ Build relationships and communicate regularly with ministry partners and other Christian leaders and organizations, and partner with local churches.
  - ☐ Raise funds for personal operating budget.

*Note:* Campus ministry can vary significantly from place to place. Depending on the needs in a particular location, the responsibilities listed above may be emphasized to a greater or lesser extent. Please consult with the local staff director for more information on each responsibility in a particular location.

**For this position in the GTA, in particular,** the campus minister's time will need to be apportioned appropriately among the various fellowships and leadership teams. There is great flexibility in this position to prayerfully determine the best approach.

## Qualifications:

### Skills & Abilities

- ☐ Evidence of spiritual gifting in either leadership or pastoring.
- ☐ Biblical, theological, and spiritual acuity and maturity.
- ☐ Proven ability to initiate activities and accomplish goals.
- ☐ Ability to build a team and work in collaboration with others.
- ☐ Excellent people skills, including strong oral and written communication and ability to relate cross-culturally.
- ☐ Use of technology and social media to communicate with students.
- ☐ Time management and organization.
- ☐ Experience with and/or willingness to learn and grow in personal fundraising and building ministry partner relationships.
- ☐ Ability to network in ways that lead to partnership development in the areas of prayer, financial giving, and volunteering.

### Education and Experience

- ☐ Holds an undergraduate degree.
- ☐ A minimum of 2 years of field-related experience in student ministry, including as a student leader or volunteer.

## Further Information:

This is a **full-time** position (though a part-time role can also be explored).

## Salary Level: 6