

BRITISH COLUMBIA MINISTRY INTERNSHIP FAQs

1. What does the campus placement look like?

The campus placement is 9 months, based in the Lower Mainland and Fraser Valley, and runs from May 20, 2025 – May 15, 2026, and is 32 hours/week. 18 hours is at your assigned campus, working under the supervision of a campus minister, and alongside the student leadership team and volunteers to run ministry that fits with the fellowship vision and purpose.

Types of activities include, but are not limited to: discipling student leaders, leading Bible studies, campus outreach, and on-campus fellowship events.

2. What would the workplace placement look like?

The workplace placement is 9 months, based in Vancouver and Burnaby, and runs from May 20, 2025 – May 15, 2026 and is 32 hours/week. 18 Hours is directly working with the workplace ministries and with a workplace minister.

We currently have groups that meet in different places in Vancouver and Burnaby, and we anticipate more will start in the Fall.

Most meet on a weekday evening but some meet on the weekend or during a lunch break on a weekday. Groups that meet in the evening tend to meet in homes, and the lunch time groups meet in shared spaces (e.g. Vancouver Public Library) near where people work.

Opportunities within this placement include but are not limited to: co-leading existing workplace small groups, helping run the 103,000 Hours course, networking with students in co-op placements, and discipling students through upcoming graduation and post-education transitions.

3. What will the camp placement look like?

Will it be different from a normal summer, serving as camp staff?

The camp placement runs from June 1-August 23, 2025 and is 40 hours/week. Interns will relocate to Pioneer Pacific Camp on Thetis Island for the entire duration of this placement (food and board are covered).

Prior to the start of summer camps, interns will join in with the camp Spring Staff Team and prepare the site and programs for the coming Summer Season.

Interns will then receive two weeks of on-site summer staff training in late June, alongside the summer staff team. This will be a time of training and development for their role at camp. When summer camps start, interns will work in their assigned roles on the summer staff team.

During the camp placement, interns will also have assignments they will be expected to complete. All interns will have weekly check-ins with the camp placement mentor throughout the entirety of the camp placement.

Types of roles include but are not limited to: cabin leading, leadership development, staff formation, and hospitality.

4. What's an intern weekly schedule like?

Does the internship run Monday to Friday 9-5pm?

In the camp placement, interns will follow the camp schedule running Sunday to Friday, with Saturday being a communal Sabbath.

In the city placement, the 32 hours are flexible and dependent on the existing structures of the placement. For example, most workplace groups meet on a weekday evening and sometimes on weekends. Campus placements would expect 1-2 evening activities per week. Sometimes, there are activities running on weekends. There are expectations that interns will have a full-day Sabbath each week.

Continued on the Next Page

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5. What are the differences (and benefits) between the BC Ministry Internship and the pre-existing 103,000 Hours course or workplace ministry?

103,000 hours is short curriculum designed to help graduating students prepare to enter the workplace. It introduces some of the key ideas and practices that are developed further in workplace ministry groups. Interns will go through the 103,000 hours material and engage with it in detail with workplace ministry staff. Participants in workplace groups meet regularly in geographically-formed small groups for 1.5-2 hours to engage with curriculum (books, Scripture, etc.) to support each other in developing a theology of work, shaping their practice of being a Christian in the workplace, and sharing their experience of life after graduation. The internship is a designated and intentional year to discern an individual's purpose and calling in the context of a cohort, through ministry experiences, training, and self-directed exploration.

6. Would it possible for full-time students in 2024/25 to hold an intern position?

A full course load (4-5 courses) is not compatible with this internship.

7. What can I expect from the interview process?

The overall application process is designed for both the applicant and InterVarsity BC to discern whether the internship is a positive next step for the individual and our ministry. Steps for successful applicants include an online application, a first panel interview, written submissions, second panel interview, and reference check.

8. What does the \$20,000 cover? What happens if you can't raise the targeted amount of \$20,000?

\$20,000 is a significant amount for anyone, regardless of previous fundraising experience! We recommend each applicant consider whether they can make this commitment.

InterVarsity's commitment is to provide excellent training, accountability, and support throughout the internship (everyone in our organization fundraises). The first two weeks of the internship (May 20 – June 3, 2025) will focus on fundraising with practical steps, allotted time to work on this, and personal 1-1 coaching. Benchmarks are set up to ensure funding progresses across the year at a satisfactory pace.

\$20,000 contributes to the overall cost of the program, including salary, mentorship, ministry expenses, and administration.

9. What's the benefit of being in a cohort?

We believe learning in community is a gift from God as we both receive from and offer our best to each other. So much of Jesus' teachings in the gospels weren't to individuals, they were to groups of people!

These 12 months will allow you to share a part of your journey with others in a similar life stage, asking similar questions, and experiencing similar challenges. Shared experience helps us connect.

Cohort experiences will include, but are not limited to: weekly trainings, Murdock Foundation Retreat in October (road trip!), regional ministry events, living and working at camp, shared city placement (interns will be sent in no less than 2 to the same city placement).

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10. What happens after the 12-month internship is complete? Are there further opportunities to serve with InterVarsity?

Our hope is for all interns to emerge with a clearer sense and conviction of God's call and purpose for their lives, greater faith and intimacy with God, increased confidence in their ability to engage life, a direction with concrete next steps, and practical tools and experience to build on. Following completion of the internship, there may be potential opportunities to further serve with InterVarsity's ministries in BC include employment, volunteering, or becoming a ministry partner in our camp, campus, and workplace ministries.