INTERVARSITY

Title: Campus Minister: CEGEP
Status/Type: Regular Full-Time (RFT)
Deadline: Start date flexible
Location: Montreal, QC
Salary & Benefits: Annual salary range: $35,694-$49,384 Extended Health and Dental, Life, ADD and LTD, RRSP and, upon eligibility, matching RPP.
Vacation: 20 days per annum (160 hours)

Mission and Purpose: InterVarsity seeks to cultivate witnessing communities that nurture growing faith in Jesus through the crucial years, at camp, high school, college and university, and in the workplace. A campus minister fulfils this vision by supporting student led communities on college and/or university campuses, providing leadership and pastoral care, guided by InterVarsity's five aims: discover Jesus, undivided life, growing influence, integrated thinking and global engagement.

Personal Development/Discipleship

- ❑ A commitment to be a growing and developing disciple of Jesus Christ.
- ❑ A commitment to furthering InterVarsity's vision and values.
- ❑ A commitment to growing in expertise related to job assignment.
- ❑ A commitment to grow and foster relationships with ministry partners

Key Responsibilities

Establish programming.

- ❑ Ensure that quality programs for students are running in each fellowship, and that each program running is furthering at least one of the Five Aims.
- ❑ Each year, in partnership with student leaders or volunteers as applicable, determine which programs the fellowship will run, and set a schedule. Ensure that there are programs that foster growth for Christians, and others that provide opportunities for non-Christians to gradually be introduced to faith.
- ❑ Recruit, train, organize and supervise student leaders or volunteers to lead programs, and provide direct leadership to one or more of these programs yourself.

Develop student leaders.

- ❑ Form and work in partnership with a team (or teams) of student leaders to form vision, strategy and provide leadership for the fellowship.
- ❑ Provide mentorship, training, teaching, resources and encouragement to student leaders in order to help them grow and empower them to lead well.

Provide leadership and pastoral care within the student community.

- ❑ Be aware of what students are facing and what their needs are and respond appropriately.
- ❑ Form relationships with Christian and non-Christian students.
- ❑ Foster a culture of hospitality and belonging within the fellowships
- ❑ Provide Biblical and theological reflection on issues that students are facing.

Develop systems and carry out administrative duties and requirements.

- ❑ Ensure that systems are in place within each fellowship for managing contact information and communicating with students.
- ❑ Support student leaders in meeting club status requirements. (E.g. constitution,

finances).
- ❑ Adhere national policies, procedures and reporting requirements.

Relate with ministry partners.

Building a ministry partnership team is integral to being in ministry. InterVarsity is committed to providing training and coaching to ensure success in Ministry Partner Development.

- ❑ Build relationships and communicate regularly with ministry partners and other Christian leaders and organizations and partner with local churches.
- ❑ Raise funds for personal operating budget. The campus minister role requires fundraising towards your salary and expenses

Note: Campus ministry can vary significantly from place to place. Depending on the needs in a particular location, each of the responsibilities listed above may be emphasized to a greater or lesser extent. Please consult with the local staff director for more information on each responsibility in a particular location.

Qualifications:

Skills & Abilities

- ❑ Evidence of spiritual gifting in either leadership or pastoring.
- ❑ Biblical, theological, and spiritual acuity and maturity.
- ❑ Proven ability to initiate activities and accomplish goals.
- ❑ Ability to build a team, and work in collaboration with others.
- ❑ Excellent people skills, including strong oral and written communication and ability to relate cross-culturally.
- ❑ Skills in using technology and social media to communicate with young people.
- ❑ Skills in time management and organization.
- ❑ Experience and/or willingness in personal fundraising and ministry partnership relationship building.
- ❑ Ability to network in ways that lead to partnership development in the areas of prayer, financial giving and volunteering.

Education and Experience

- ❑ Holds an undergraduate degree.
- ❑ A minimum of 2 years of field-related experience in student ministry, including as a student leader or volunteer

Application Process

Interested applicants are invited to email a résumé and cover letter to recruitment@ivcf.ca. Employment is conditional upon a clear police reference check. The successful candidate must be able to submit to InterVarsity's Statement of Agreement documents (*Statement of Faith, Vision and Aims and Community Covenant*).

We thank all applicants for their interest; however, only those candidates selected to move forward in the recruitment process will be contacted. No agencies please. **Please note this position is open to people who are authorized to reside and work in Canada.**