



**Title: Campus Minister: CEGEP**

**Status/Type:** Regular Full-Time (RFT)

**Deadline:** Start date flexible

**Location:** Montreal, QC

**Salary & Benefits:** Annual salary range: \$35,694-\$49,384 Extended Health and Dental, Life, ADD and LTD, RRSP and, upon eligibility, matching RPP.

**Vacation:** 20 days per annum (160 hours)

**Mission and Purpose:** InterVarsity seeks to cultivate witnessing communities that nurture growing faith in Jesus through the crucial years, at camp, high school, college and university, and in the workplace. A campus minister fulfils this vision by supporting student led communities on college and/or university campuses, providing leadership and pastoral care, guided by InterVarsity's five aims: discover Jesus, undivided life, growing influence, integrated thinking and global engagement.

### **Personal Development/Discipleship**

- A commitment to be a growing and developing disciple of Jesus Christ.
- A commitment to furthering InterVarsity's vision and values.
- A commitment to growing in expertise related to job assignment.
- A commitment to grow and foster relationships with ministry partners

### **Key Responsibilities**

#### **Establish programming.**

- Ensure that quality programs for students are running in each fellowship, and that each program running is furthering at least one of the Five Aims.
- Each year, in partnership with student leaders or volunteers as applicable, determine which programs the fellowship will run, and set a schedule. Ensure that there are programs that foster growth for Christians, and others that provide opportunities for non-Christians to gradually be introduced to faith.
- Recruit, train, organize and supervise student leaders or volunteers to lead programs, and provide direct leadership to one or more of these programs yourself.

#### **Develop student leaders.**

- Form and work in partnership with a team (or teams) of student leaders to form vision, strategy and provide leadership for the fellowship.
- Provide mentorship, training, teaching, resources and encouragement to student leaders in order to help them grow and empower them to lead well.

#### **Provide leadership and pastoral care within the student community.**

- Be aware of what students are facing and what their needs are and respond appropriately.
- Form relationships with Christian and non-Christian students.
- Foster a culture of hospitality and belonging within the fellowships
- Provide Biblical and theological reflection on issues that students are facing.

#### **Develop systems and carry out administrative duties and requirements.**

- Ensure that systems are in place within each fellowship for managing contact information and communicating with students.
- Support student leaders in meeting club status requirements. (E.g. constitution,

- finances).
- Adhere national policies, procedures and reporting requirements.

## Relate with ministry partners.

Building a ministry partnership team is integral to being in ministry. InterVarsity is committed to providing training and coaching to ensure success in Ministry Partner Development.

- Build relationships and communicate regularly with ministry partners and other Christian leaders and organizations and partner with local churches.
- Raise funds for personal operating budget. The campus minister role requires fundraising towards your salary and expenses

**Note:** Campus ministry can vary significantly from place to place. Depending on the needs in a particular location, each of the responsibilities listed above may be emphasized to a greater or lesser extent. Please consult with the local staff director for more information on each responsibility in a particular location.

## Qualifications:

### Skills & Abilities

- Evidence of spiritual gifting in either leadership or pastoring.
- Biblical, theological, and spiritual acuity and maturity.
- Proven ability to initiate activities and accomplish goals.
- Ability to build a team, and work in collaboration with others.
- Excellent people skills, including strong oral and written communication and ability to relate cross-culturally.
- Skills in using technology and social media to communicate with young people.
- Skills in time management and organization.
- Experience and/or willingness in personal fundraising and ministry partnership relationship building.
- Ability to network in ways that lead to partnership development in the areas of prayer, financial giving and volunteering.

### Education and Experience

- Holds an undergraduate degree.
- A minimum of 2 years of field-related experience in student ministry, including as a student leader or volunteer

### Application Process

Interested applicants are invited to email a résumé and cover letter to [recruitment@ivcf.ca](mailto:recruitment@ivcf.ca). Employment is conditional upon a clear police reference check. The successful candidate must be able to submit to InterVarsity's Statement of Agreement documents (*Statement of Faith, Vision and Aims and Community Covenant*).

We thank all applicants for their interest; however, only those candidates selected to move forward in the recruitment process will be contacted. No agencies please. **Please note this position is open to people who are authorized to reside and work in Canada.**