

# WORKPLACE DISCIPLESHIP YEAR FAQs

## What could I expect in a typical week?

Structured time will be spent in roughly 3 ways:

- 10 hrs/wk will be spent individually and communally on spiritual formation.
- 10 hrs/wk will go toward growing Biblical and Theological competency.
- 20 hrs/wk will be spent at your work or volunteer placement, applying Kingdom values to your work context.

The time spent on spiritual formation and Bible and Theological competency will be scheduled around the various work schedules. You'll read books, receive mentorship, navigate cross cultural dynamics, practice spiritual disciplines, get to know the city, and engage your hearts, heads, and hands in all kinds of other ways.

## Who can apply?

Graduating university/college students and recent graduates from across the country are invited to apply! You don't need to be from Quebec! We're looking for followers of Jesus who are interested in learning to live wholly integrated lives of faith as they transition into the working world.

## Would I need to be fluent in French?

When living in Quebec, speaking French is a definite asset, but it is not required to participate in the Workplace Discipleship Year. French fluency is required in some lines of work, and not in others. Let us know if you have concerns about language proficiency.

## What constitutes as a work placement?

Our program is specifically designed to help you transition well into the workplace. What better way than to be learning about this in community while actually dipping your toes into the working world?! When we say work, we mean a paid job or a volunteer position. You might choose to enter the field you studied in, or you may want to try another field for this intentional discipleship year. Or you might want to volunteer at a local organization to gain some experience instead! Either way, you are looking for a 20 hr/wk position. Full-time work is incompatible with the other elements of the program.

## Would InterVarsity find a work placement for me?

In your application, indicate whether you already have a job lined up, you are actively looking for employment, you'd like some support in finding a work placement, or you'd like to volunteer with an InterVarsity student group on campus. If you haven't already found a job, we're happy to help you brainstorm and network!

**Note:** *Work placements will need to be in the greater Montreal area or be a work-from-home position.*

## Could I work full-time while being part of the program?

No. The program is designed to include 20 hrs/wk of spiritual formation and Biblical and Theological competency, but not to be added to a full-time work schedule. You'll thank us for this!

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## **Could I go home for the Christmas holidays?**

We hope so! The program will slow down for 2 weeks to allow for an opportunity to go home over the Christmas holidays. Of course, your availability to leave the city will depend on your employer's approval. Travel is not included in your fundraised budget.

## **What would my fundraising budget cover?**

Fundraising \$10 000 covers room and board for 8 months, as well as program expenses and training materials. For those choosing to volunteer with an InterVarsity ministry, this budget also includes an honorarium. InterVarsity will provide fundraising training.

## **Why would I need to fundraise if I would be working a paying job?**

We believe fundraising and building a prayer network allows you to be sent and blessed by your loved ones and faith community, living into the truth that you cannot live this next step in your faith journey on your own. Practically, a part-time job often will not cover living and program expenses, so this ensures that you are able to fully participate in the other components of the program regardless of your income. Perhaps you will want to contribute to your fundraising goal, but we also encourage you to consider the fundraising to be a vital part of your own discipleship. Please contact us if you have concerns or unique circumstances that you'd wish to talk through.

## **What could I hope to give and receive in this discipleship year?**

Participants can expect to receive ample time to pause and reflect, as they take in lots of theologically framing material, building and integrating a good foundation for life and work after undergraduate studies. We're excited to see participants grow in spiritual maturity. Participants can also anticipate giving themselves to the growth of the whole community, as much of this program is shaped around group discovery and engagement. Members of the Discipleship Year will also need to make space in their hearts and schedules for openness to what God might speak into their lives.

## **After I apply, when can I expect to hear back from the InterVarsity Quebec team?**

You'll hear from us a week after your application is submitted!