



**Position Title:** Director, Circle Square Ranch Big Clear Lake

**Status/Type:** Regular Full-Time (40 hours per week)

**Job Team:** National, Camp & Campus

**Deadline:** Open until filled

**Location:** Big Clear Lake, Arden ON

We are seeking an energized, highly motivated Ranch Director; a Christ-follower, passionate about helping young people come to faith in Christ and grow in discipleship.

InterVarsity staff walk alongside and support young people from childhood through to young adulthood. We do this in a variety of ways: by welcoming them to spend significant time at our camps and by helping them establish communities of faith with their high school, college, universities and workplace peers. We are especially interested in helping young people navigate significant transitions in life: from high school to college and university, and from there into workplaces.

**The role of Ranch Director has three primary focuses:**

- To lead the team of staff entrusted with the stewardship of Circle Square Ranch Big Clear Lake and the care of all the campers and retreat guests who spend time here.
- To contribute to a growing ministry strategy in Eastern Ontario to reach students in their high schools, colleges and universities, and young adults as they enter the workforce.
- To steward and develop networks with ministry partners, including alumni, volunteers, donors and churches.

The Ranch is ideally situated as a centre from which our mission to children, youth and young adults grows and develops.

**The Ranch**

In operation for the past 43 years, the Ranch is a 350-acre year-round property with horses, waterfront and facilities that can host up hundreds of summer campers and retreat groups. A full-time team help to steward the ranch, with an expanded seasonal staff and volunteers team joining them for summer camp.

**Qualities & Qualifications**

- A commitment to being a growing disciple of Jesus Christ and to a local church
- A sense of calling from God to invest your life in helping young people discover Jesus
- A commitment to leading collaboratively, with a servant heart
- A love for people and concern for their flourishing
- An ability to lead teams in visioning and developing strategies for ministry
- A commitment to building a team of full-time staff, volunteers and ministry partners
- An understanding that the work we do is only possible as God leads and resources us
- An ability to steward and manage financial resources

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- An ability to network in ways that lead to partnership development in the areas of prayer, financial giving and volunteering
- An ability to recruit, train, develop and support staff
- The capacity to take responsibility for and ensure the whole team is giving priority to:
  - Care and safety of children and youth in our care
  - Care for all guests to the Ranch
  - The 350-acre site and facilities
  - The horse herd
  - The development of programs that are innovative, engaging and fun

## **You value**

- Your own growth as a disciple of Jesus Christ
- Creativity and innovation
- Fun
- Working together as a community
- Alignment with InterVarsity's Statement of Faith, Code of Conduct and Missional goals

InterVarsity carries out its mission through nine camps and more than 60 communities of faith in high schools, colleges, universities and workplaces across Canada and is a part of the wider IFES movement (International Fellowship of Evangelical Students) serving in over 150 countries around the world.

The role encompasses significant community engagement and a willingness to raise funds toward the Ranch's overall budget, including salaries, facilities and programs.

Interested applicants are invited to email a resume and cover letter to [cbennett@ivcf.ca](mailto:cbennett@ivcf.ca).

Employment is conditional upon a clear police reference check. The successful candidate must be able to submit to InterVarsity's Code of Conduct and Statement of Faith.

We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest; however, only those candidates selected to move forward in the recruitment process will be contacted.