

## INTERNSHIP APPLICATION

Name \_\_\_\_\_ E-mail \_\_\_\_\_

Address \_\_\_\_\_

City, Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone (home) \_\_\_\_\_ (cell) \_\_\_\_\_

College/University last attended \_\_\_\_\_

Degree \_\_\_\_\_ Major \_\_\_\_\_ Anticipated Graduation date \_\_\_\_\_

### APPLYING

I am applying for the following internship(s), check all that apply:

\_\_\_\_ InterVarsity High School

\_\_\_\_ InterVarsity International Students

\_\_\_\_ InterVarsity Undergraduate

\_\_\_\_ InterVarsity Camp + High School

### REFERENCES

Please list your 3 references names and email addresses.

### WORK/VOLUNTEER EXPERIENCE

Please list your work and volunteer experience: *include dates, location, type of work*

Choose one of the experiences, what did you like most about this job? What did you find challenging?

What did you learn about yourself?

### **BACKGROUND CHECK**

As an organization that works with students, we need to ask the following questions of all interns:

Have you ever been convicted of a criminal offense for which a pardon has not been granted?

YES  NO  DECLINE TO ANSWER

Have you ever been investigated regarding child abuse?

YES  NO  DECLINE TO ANSWER

We need to complete a criminal records check of all apprentices. Please indicate your willingness to participate in that by typing your name here:

\_\_\_\_\_

### **Personal Characteristics**

On a scale of 1-10 (10 being highest), please evaluate yourself on the following characteristics:

- \_\_\_\_\_ Know myself well
- \_\_\_\_\_ Supportive of others
- \_\_\_\_\_ Can structure my own time
- \_\_\_\_\_ A self-starter, take initiative
- \_\_\_\_\_ Have considerable drive, am goal-oriented
- \_\_\_\_\_ Quickly at ease with new people
- \_\_\_\_\_ Able to communicate clearly in writing

- \_\_\_\_\_ Able to communicate verbally
- \_\_\_\_\_ Can work with a diversity of people
- \_\_\_\_\_ Accepting of critique
- \_\_\_\_\_ Able to enlist others to join a project or activity
- \_\_\_\_\_ Adventurous
- \_\_\_\_\_ Not easily overwhelmed by a heavy workload
- \_\_\_\_\_ Display resiliency under pressure
- \_\_\_\_\_ Willing to engage in healthy conflict
- \_\_\_\_\_ Ability to work on a team

What spiritual gifts have you or people around you identified?

- \_\_\_\_\_ leadership    o
- \_\_\_\_\_ administration o
- \_\_\_\_\_ pastoring                    o
- \_\_\_\_\_ exhortation/encouragement    o
- \_\_\_\_\_ teaching
- \_\_\_\_\_ serving            o
- \_\_\_\_\_ giving            o
- \_\_\_\_\_ prayer/intercession            o
- \_\_\_\_\_ wisdom/prophecy            o
- \_\_\_\_\_ evangelism
- \_\_\_\_\_ music/worship o
- \_\_\_\_\_ other \_\_\_\_\_

**Eliminate:** Ministry involves long hours and intensive relationships. Please note that new "romantic relationships" may not be initiated during the internship. What disciplines have you established to maintain physical, relational, emotional and spiritual health?

## **CHRISTIAN LIFE AND MISSION**

*PLEASE ANSWER IN LESS THAN 1/3 PAGE PER QUESTION.*

1. How and when did the Christian faith become alive for you?
2. Describe how you are involved in helping the Christian life come alive for others who do not call themselves Christians.
3. What difference is your faith making in your life now (e.g. in friendships, school, work, etc.)?
4. Think back to some of your recent interactions with peers and authority figures. Describe your general responses/tendencies in situations of tension or conflict.
5. In what ways does your lifestyle reflect a concern for reconciliation, and for people of an ethnic background or gender different from your own?
6. Describe one relationship where you are encouraging or mentoring a younger student.
7. What scripture or verse reflects your passions or convictions well?
8. **Ministry involves long hours and intensive relationships. What disciplines have you established to maintain physical, relational, and spiritual health?**

## **INTENTIONS AND EXPECTATIONS**

*PLEASE ANSWER IN LESS THAN 1/3 PAGE PER QUESTION.*

1. List, in order of priority, reasons you want to serve as an intern.
2. What personal growth goals, and ministry skill development goals, do you have for this internship? How do you see interning with InterVarsity as fitting into these goals?
3. In light of your goals, what would you need to learn during your internship? And what skills training would you need to receive?
4. What do you expect InterVarsity to provide for you, as you apprentice with us?
5. Is there anything we should know about you or your family?
6. **Please note: romantic relationships may not be initiated during the internship.**

INTERVARSITY

[www.ivcf.ca](http://www.ivcf.ca)

**TRANSFORMING  
YOUTH & STUDENTS**

1 INTERNATIONAL BLVD, TORONTO, ON M9W 6H3 T: +1 (800) 668-9766 P: (416) 443-1170

## STATEMENT OF AGREEMENT

### Core Purpose

*Being shaped by God's word and led by the Holy Spirit,*

The purpose of Inter-Varsity Christian Fellowship of Canada is the transformation of youth, students and graduates into fully committed followers of Jesus Christ.

### Core Values

***Through witnessing communities, we:***

- **Develop Faithful Witness:** To witness to the Lord Jesus Christ as God incarnate and to seek to lead others to a personal faith in Him.
- **Cultivate Spiritual Growth:** To deepen and strengthen the spiritual life and gifts of followers by the study of the Bible, fellowship, prayer, and worship.
- **Demonstrate Christian Love:** To encourage Christians empowered by the Holy Spirit to love our neighbours as ourselves.
- **Seek All Truth in Jesus Christ:** To assist Christians to explore and assert the relevance of the Christian faith to every aspect of private life and public concern.
- **Shape Servant Leaders:** To develop godly women and men to serve as leaders in God's work in the world.
- **Grow a Missional Commitment:** To affirm God's call that all Christians are called to serve Him through their lives and work and to participate in the global mission of the church by praying, giving, and serving.

### Strategic Priorities

#### **Build Witnessing Communities**

We will seek to develop authentic relationships and redemptive communities marked by God's grace and truth. We will accomplish this by:

**Scripture:** Being shaped and transformed by God's Word as we read, study, teach and obey His word.

**Prayer:** Growing in love and dependence on God through lives of prayer personally and corporately.

**Witness:** Being equipped and actively engaging with those seeking to explore a relationship with Jesus.

**Diversity:** Pursuing racial, ethnic and gender reconciliation by encouraging mutual empowerment, conflict resolution, and peacemaking as we engage in biblical justice.

## **Develop Servant Leaders**

We will develop women and men to serve as leaders at every level of InterVarsity and ultimately for the Kingdom of God, honouring God's gifts and calling in them. We will accomplish this by:

- Equipping potential leaders with biblical foundations.
- Providing coaching and mentoring for development of character and ministry gifts.
- Utilizing a paradigm of risk for increased faith development.
- Developing a staff recruitment process.

## **Steward the InterVarsity Mission**

We will encourage and enable all to be faithful stewards of their God-given gifts and abilities. We will do this by:

- Providing clarity of vision and structure for all levels of InterVarsity.
- Equipping all staff to develop a funding base for the mission.
- Developing a system of modeling and training for biblical stewardship for all involved in InterVarsity.
- Developing a system for increased partners in ministry among volunteers, donors and alumni.

## **Doctrinal Convictions**

### ***We believe in:***

The only true God, the almighty Creator of all things,  
existing eternally in three persons –  
Father, Son, and Holy Spirit – full of love and glory.

The unique divine inspiration,  
entire trustworthiness  
and authority of the Bible.

The value and dignity of all people:  
created in God's image to live in love and holiness,  
but alienated from God and each other because of our sin and guilt,  
and justly subject to God's wrath.

Jesus Christ, fully human and fully divine,  
who lived as a perfect example,  
who assumed the judgment due sinners by dying in our place,  
and who was bodily raised from the dead and ascended as Saviour and Lord.

Justification by God's grace to all who repent  
and put their faith in Jesus Christ alone for salvation.

The indwelling presence and transforming power of the Holy Spirit,  
who gives to all believers a new life and a new calling to obedient service.

The unity of all believers in Jesus Christ,  
manifest in worshiping and witnessing churches  
making disciples throughout the world.

The victorious reign and future personal return of Jesus Christ,  
who will judge all people with justice and mercy,  
giving over the unrepentant to eternal condemnation  
but receiving the redeemed into eternal life.

To God be glory forever.

I agree with the Statement of Agreement and Doctrinal Convictions of Inter-Varsity Christian Fellowship of Canada.

Type your name to indicate assent: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Please return this application to Susie Colby by May 1 at: [susiecolby@ivcf.ca](mailto:susiecolby@ivcf.ca)