



Position Title: Director of Leadership Programs

Terms: Full Time

Deadline: Open until filled

Location: Flexible

InterVarsity Pioneer Camp Ontario, located in Muskoka, is seeking to a full-time permanent Director of Leadership Programs. InterVarsity's mission is the transformation of youth, students and graduates, in all their ethnic diversity, into fully committed followers of Jesus Christ. In alignment with this purpose, the Director of Leadership Programs provides overall vision and leadership to the Leaders in Training (LIT) program, and Radiate church partnership retreats. The Director of Leadership Programs is responsible for recruiting, training and supervising a summer staff team, as well as recruiting and interviewing LIT campers. This high capacity leader will also recruit a dynamic team to design and implement Radiate retreats (in 2018 this included roughly 500 participants) as well as forge partnerships with churches and youth pastors for both LIT and Radiate. Other duties include follow-up with LIT campers and staff, program development, administration, fundraising, and partnering with the wider Pioneer team. Opportunities for growth in this position could include oversight, direction and coaching of our other summer teen programs -- Woodland Challenge, Elevate (new for 2019) and Fuel. This role requires on-site living at camp during late June to Labor Day.

The ideal applicant for this position will possess the following qualifications:

- Personal relationship with Jesus Christ and clear evidence of growth as a disciple
- Passionate about developing young leaders in their pursuit of Jesus
- Excellent relationship management skills (emotional intelligence)
- Excellent conflict management and problem-solving skills
- Proven ability to work collaboratively and effectively with team members at all levels
- Outstanding interpersonal and communications skills both oral and written
- Demonstrated biblical knowledge on issues pertaining to youth culture and discipleship
- Project management skills (manage detail, prioritize and delegate)
- Post-secondary education or the equivalent combination of training and experience
- Valid "G" driver's license

Interested applicants are invited to email a resume and cover letter to Laurie Russell, Manager of Administration at lrussell@pioneercamp.ca

Employment is conditional upon a clear police reference check. The successful candidate must be able to affirm InterVarsity's Code of Conduct and Statement of Faith Agreement. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest however, only those candidates selected to move forward in the recruitment process will be contacted.